

**Stanford**  
MEDICINE

| Lane Medical Library

# Diversity Center of Representation and Empowerment (D-CORE)



The Diversity Center of Representation and Empowerment, or D-CORE, provides a space where any member of the Stanford Medicine community interested in issues of inclusion and diversity can hold meetings or just hang out and study.



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# Before and After

Summer, 2017



Today



# Wall Mural



Evelyn Anderson, Stanford '17

*“Food, culture, water, friendship, play, representation, ritual, nature, and love are all important medicines. This mural is an attempt to show science and all of these medicines as interconnected and in support of one another.”*

# D-CORE & Lane Medical Library

October 2016

Tawaun, other stakeholders, and the Lane Medical Library started planning for D-CORE; the Library allocated space for the project



October 2017

D-CORE opens

# D-CORE Ribbon Cutting (Oct. 2017)



Llyod Minor (Dean of Stanford Medical School) congratulates graduate student Tawaun Lucas and others at the grand opening.

# D-CORE Advisory Board



Tawaun Lucas  
*Graduate Student*



Mijiza Sanchez  
*Associate Dean*



Fernando Mendoza  
*Associate Dean*



Ron Garcia  
*Director, Diversity in  
Medical Education*



Natalie Nevarez  
*Postdoc*



Harriet Kiwanuka  
*Medical Student*



Osama El-Gabalawy  
*Medical Student*



Ayodele Thomas  
*Associate Dean*



Shaila Kotadia  
*Director of Culture & Inclusion*



Mark Gutierrez  
*Assistant Director, Diversity in  
Medical Education*



Dorothy Tovar  
*Graduate Student*



Gabriel Washington  
*Medical Student*

## Others

Paloma Nevarez, *Medical Student*

Shanique Martin, *Medical Student*

Miquell Miller, *Graduate Student*

Margaret Govea, *Director, Med Student Wellness*

### Lane Medical Library

Colleen Cuddy  
*Director Research & Acad. Collaboration*

James Liu  
*Access Services Manager*



# Who is Using D-CORE?

## Faculty



- Office of Faculty Development and Diversity

## Postdoctoral Researchers



- Office of Postdoctoral Affairs
- Stanford University Postdoctoral Association (SURPAS)

## Graduate Students



- Office of Graduate Education
- Biomedical Association for the Interest of Minority Students (BioAIMS)

## Medical Students and Pre-health Students



- Office of MD Admissions
- Office of Medical Student Affairs
- Stanford University Minority Medical Alliance (SUMMA)
- Center of Excellence in Diversity in Medical Education

## Identity Group



- LGBTQ+ / SGM Affairs

## School of Medicine-wide



- Office of Faculty Development and Diversity

## SoM Staff



- Human Resources Group

## Residents and Fellows



- Department of Graduate Medical Education
- Graduate Medical Education Diversity Committee

## Stanford Health Care



## Lucile Packard Children's Hospital Stanford

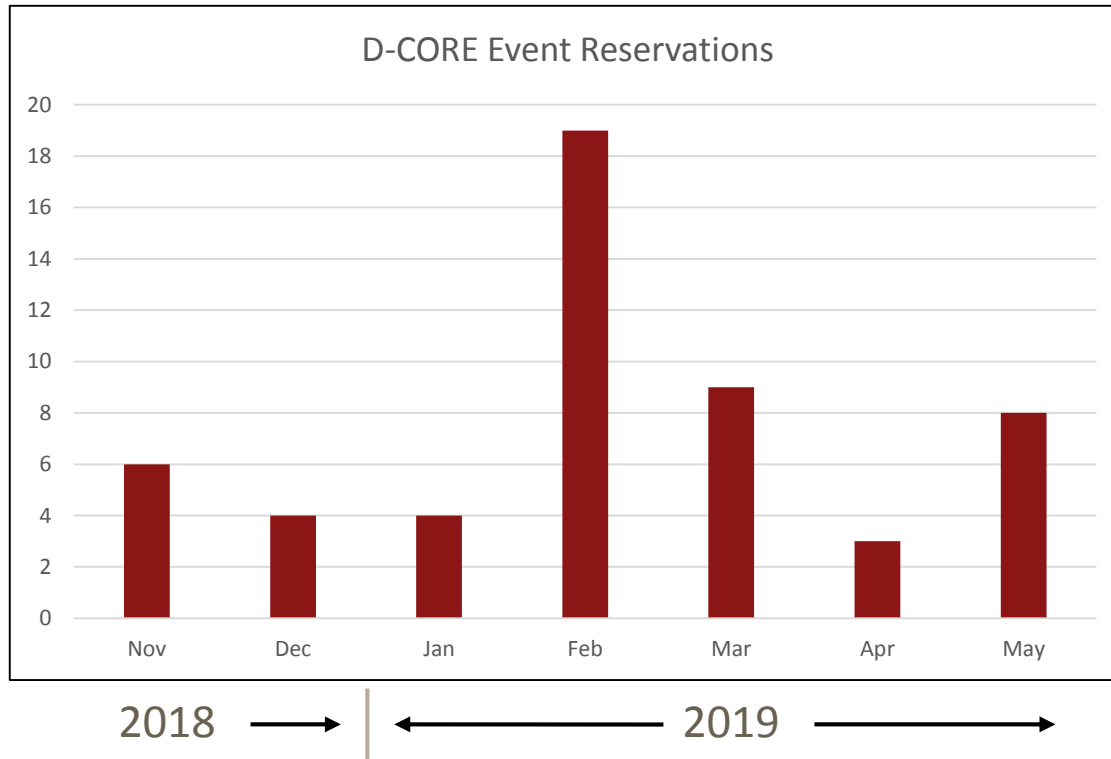


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# How Often is It Being Used?



# D-CORE Events

- Stanford Health Justice Coalition Meetings
- Latino Medical Student Association Planning Meetings
- Biomed Association for the Interest of Minority Students (BioAIMS) Meetings
- BioAIMS Diversity Retreat
- Stanford Postdoc Association Mentoring
- Leadership in Health Disparities Program Meetings
- Restorative Justice Meetings
- Health Career Collaborative Kickoff
- Virtual Conference on Mitigating Implicit Bias
- Women and Minorities in STEM Speakers
- Women in Data Science
- Office Hours

# D-CORE Office Hours

Mon 10a-12p: Assoc. Dean for Graduate Education & Diversity  
Mon 2p-4p: Director of Culture and Inclusion

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Tue 11a-1p: Assoc. Director of Administration, MS Program in Public Health  
Tue 1p-3p: Assist. Director for Biosciences Diversity Programs

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Wed 10:30a-12:30p: Student Life Officer, MS Program in Public Health  
Wed 12:30p-2:30p: Assoc. Dean, Office of Medical Student Affairs  
Wed 2:30p-4:30p: Vaden Health Center

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Thurs 12p-2p: Office of Sexual Assault and Relationship Abuse (SARA)



# Benefits of Hosting a Diversity Center

- Contribute to diversity and inclusion
- Closer relationships to users and stakeholders
- Confidential space for consultations
- Doubles as a study space
- Brings more people into the library

# Lessons Learned & Future Directions

- Who's in Charge?
- Competing expectations
- Be flexible and responsive
- Future: AV and Collection Development

# D-CORE Ribbon Cutting



<https://youtu.be/tC3xw8SpTL8>

# Thank You

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    - Director of Research & Academic Collaboration, [ccuddy@Stanford.edu](mailto:ccuddy@Stanford.edu)
  - James Liu
    - Access Services Manager, [jamesliu@Stanford.edu](mailto:jamesliu@Stanford.edu)