The Diversity Center of Representation and Empowerment, or D-CORE, provides a space where any member of the Stanford Medicine community interested in issues of inclusion and diversity can hold meetings or just hang out and study.
Before and After

Summer, 2017

Today
“Food, culture, water, friendship, play, representation, ritual, nature, and love are all important medicines. This mural is an attempt to show science and all of these medicines as interconnected and in support of one another.”

Evelyn Anderson, Stanford ‘17
D-CORE & Lane Medical Library

October 2016
Tawaun, other stakeholders, and the Lane Medical Library started planning for D-CORE; the Library allocated space for the project

October 2017
D-CORE opens
Llyod Minor (Dean of Stanford Medical School) congratulates graduate student Tawaun Lucas and others at the grand opening.
D-CORE Advisory Board

Tawaun Lucas
Graduate Student

Osama El-Gabalawy
Medical Student

Mijiza Sanchez
Associate Dean

Ayodele Thomas
Associate Dean

Fernando Mendoza
Associate Dean

Shaila Kotadia
Director of Culture & Inclusion

Ron Garcia
Director, Diversity in Medical Education

Mark Gutierrez
Assistant Director, Diversity in Medical Education

Natalie Nevarez
Postdoc

Dorothy Tovar
Graduate Student

Harriet Kiwanuka
Medical Student

Gabriel Washington
Medical Student

Others

Paloma Nevarez, Medical Student

Shanique Martin, Medical Student

Miquell Miller, Graduate Student

Margaret Govea, Director, Med Student Wellness

Lane Medical Library

Dorothy Tovar
Graduate Student

Others

Colleen Cuddy
Director Research & Acad. Collaboration

James Liu
Access Services Manager

Harriet Kiwanuka
Medical Student
Who is Using D-CORE?

- **Faculty**
  - Office of Faculty Development and Diversity

- **Postdoctoral Researchers**
  - Office of Postdoctoral Affairs
  - Stanford University Postdoctoral Association (SURPAS)

- **Medical Students and Pre-health Students**
  - Office of MD Admissions
  - Office of Medical Student Affairs
  - Stanford University Minority Medical Alliance (SUMMA)
  - Center of Excellence in Diversity in Medical Education

- **SoM Staff**
  - Human Resources Group

- **Residents and Fellows**
  - Department of Graduate Medical Education
  - Graduate Medical Education Diversity Committee

- **Identity Group**
  - LGBTQ+ / SGM Affairs

- **School of Medicine-wide**
  - Office of Faculty Development and Diversity

- **Stanford Health Care**

- **Lucile Packard Children’s Hospital Stanford**
How Often is it Being Used?

D-CORE Event Reservations

- Nov: 6
- Dec: 4
- Jan: 4
- Feb: 18
- Mar: 8
- Apr: 2
- May: 6

2018    2019
D-CORE Events

- Stanford Health Justice Coalition Meetings
- Latino Medical Student Association Planning Meetings
- Biomed Association for the Interest of Minority Students (BioAIMS) Meetings
- BioAIMS Diversity Retreat
- Stanford Postdoc Association Mentoring
- Leadership in Health Disparities Program Meetings
- Restorative Justice Meetings
- Health Career Collaborative Kickoff
- Virtual Conference on Mitigating Implicit Bias
- Women and Minorities in STEM Speakers
- Women in Data Science
- Office Hours
D-CORE Office Hours

Mon 10a-12p: Assoc. Dean for Graduate Education & Diversity
Mon 2p-4p: Director of Culture and Inclusion

Tue 11a-1p: Assoc. Director of Administration, MS Program in Public Health
Tue 1p-3p: Assist. Director for Biosciences Diversity Programs

Wed 10:30a-12:30p: Student Life Officer, MS Program in Public Health
Wed 12:30p-2:30p: Assoc. Dean, Office of Medical Student Affairs
Wed 2:30p-4:30p: Vaden Health Center

Thurs 12p-2p: Office of Sexual Assault and Relationship Abuse (SARA)
Benefits of Hosting a Diversity Center

- Contribute to diversity and inclusion
- Closer relationships to users and stakeholders
- Confidential space for consultations
- Doubles as a study space
- Brings more people into the library
Lessons Learned & Future Directions

• Who’s in Charge?
• Competing expectations
• Be flexible and responsive
• Future: AV and Collection Development
D-CORE Ribbon Cutting

There’s a space for different ideas,

https://youtu.be/tC3xw8SpTL8
Thank You

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